

SELECTION POLICY FOR 2023 KOREA-HONG KONG YOUTH ICE HOCKEY EXCHANGE PROGRAM

PREAMBLE

Hong Kong, China Ice Hockey Association (HKIHA) is committed to selecting players on the principle of fairness, openness and impartiality.

SELECTION COMMITTEE

The Selection Committee shall be responsible for the selection.

The Selection Committee comprises of:

- 1) Executive Committee Members
- 2) The Head Coach of the Team
- 3) The Assistant Coach of the Team

PLAYER ELIGIBILITY

Players born in 2010 – 2011.

SELECTION PROCESS

1. Online Registration
2. Filter in all eligible candidates by the program requirement and eligibility after the registration deadline.
3. Form the team if the pool of eligible candidates does not exceed the maximum number of players of the program; or drop candidates out by referring to the selection criteria if necessary and form a team with the maximum number of players.
4. Announcement of the Result via email

SELECTION CRITERIA

If the pool of eligible candidates exceeds the set quota, the selection committee will consider the selection criteria below but not limited to:

- Participation and performance in NTDP / HKNL / HKYNL Program
- Coachability
- Player's Skills and Attitudes
- Playing ability / proficiency
- Playing position
- Teamwork / Tactical cooperation / Contribution to team chemistry
- Player's understanding and awareness of the game
- Willingness and availability to participate
- Adherence to Players & Parents Code of Conduct
- Coaches / Executive Committee rating.
- The player's current level of skill and physical fitness, including any current or potential injury or condition which will impair, inhibit or prevent the participant's performance to the requisite level.
- The player having no financial obligations to the HKIHA. Players with debts from previous seasons and without prior arrangement with the HKIHA, will be deemed ineligible.
- Other factors that the Selection Committee deem relevant.

SCORING SYSTEM

HKIHA uses scoring system for selection.

Athletes may get points from Subjective and Objective categories.

Subjective categories include coaches' rating, past performance, coachability, compliance to code of conduct, training attendance.

Objective categories include participation to specific programs / leagues, player's position, player's standing in HKIHA, etc.

The subjective category takes 70%, while objective category takes 30%.

Players with most points will be selected.

REMOVAL FROM A TEAM

Any player may be removed from a team by the team coach or HKIHA if they:

- 1) Breach or fail to observe this Policy, the Regulations or the code of conducts;
- 2) By reason of illness or injury are unable to perform to the required standard in the opinion of the head coach (after having received advice from a medical practitioner);
- 3) Breaches or fails to fulfil a requirement of the Anti-Doping Policy; or
- 4) Is ineligible for selection to or continued membership of the team;
- 5) Fail to sustain their performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant had been given the opportunity to attain those performance levels.
- 6) In the event of a disputes, the HKIHA Executive Committee will have the final say.

NOTIFICATION OF RESULT

All applicants, irrespective of shortlisted or not, will be notified of the result as soon as possible by email as provided in online registration. Date of announcement of result will be stated on the registration webpage.

APPEAL

A player who wishes to appeal against his/her non-selection in the roster in respect of the event he/she has applied to participate in, must lodge an appeal in writing to the General Secretary of Hong Kong, China Ice Hockey Association within 48 hours of the announcement of the Roster, clearly setting out the reasons for the appeal together with supporting documents (if any) and the appeal fee of HK\$1,000 delivered to Hong Kong, China Ice Hockey Association (cheque payable to: Hong Kong, China Ice Hockey Association Limited).

If the appeal is upheld, the appeal fee will be refunded.

The General Secretary will convene a provisional appeal meeting comprising of at least three and no more than five members from HKIHA Members – (HKIHA Affiliate Members & Ordinary Members who have had no part in the selection process will be randomly picked), to hear and decide on the appeal. The General Secretary will inform the player of the Appeals Board's decision in writing within 14 days of the date of appeal.

The decision of the provisional appeal board shall be final.